



— A C A D E M I A —
CESAR CHAVEZ
¡SÍ SE PUEDE!

Job Description

Located on the eastside of Saint Paul, Academia Cesar Chavez is a public charter school founded in 2000, serving students PreK through 8th Grade. Academia Cesar Chavez is a community-based, Dual-Language Bilingual school with a focus on honoring the lived experiences and cultural backgrounds of all students and their families through our core values of **Identity, Solidarity, Intellect, and Justice**.

School Psychologist

Department:	Academic - SPED
Reports to:	Special Education Coordinator
Management Role:	Non-Manager
FLSA Status:	Exempt

Position Overview

The School Psychologist supports students' ability to demonstrate academic and behavioral progress by applying expertise in mental health, learning, and behavior within Academia Cesar Chavez. In addition, the School Psychologist will serve as a key team member in the Child Find and Child Study process, working to identify student needs, support the implementation of interventions, and build upon teachers' understanding of students growth and development, including language acquisition.

Responsibilities

- Collaborate with faculty, Educational Partners, and other school staff to improve student academic achievement
- Conduct and communicate the results of intellectual assessments
- Promote positive behavior and mental health by providing training to staff
- Conduct group and individual work to improve student communication and social skills
- Assess students' emotional and behavioral needs and work with teams to develop appropriate FBA, BIP, etc.
- Demonstrate knowledge and provide referrals for outside resources available to students, families, and professionals
- Support diverse learners by assessing their needs; provide culturally responsive services to students and families from diverse backgrounds
- Work to create a safe and positive school climate by supporting social-emotional learning and helping to implement school-wide behavioral supports
- Other duties as assigned

Qualifications

- Hold a current Minnesota license as a School Psychologist
- Minimum of five years working within the field of special education as a School Psychologist
- Able to articulate the rationale for assessments and their intended purpose, results, and implications
- Demonstrate knowledge of Minnesota due process procedures and disability criteria
- Excellent verbal and nonverbal communication skills
- Knowledge and understanding of Minnesota K12 Academic Standards, learning theory and practice, curriculum, interventions, and programming
- Demonstrate the ability to organize and synthesize verbal and written data

- Can respond quickly to a variety of stakeholder requests
- Work cooperatively and effectively in a multi-disciplinary environment with various staff and related service providers
- Fluent in Spanish preferred

Skills & Traits

Candidates must:

- Be driven to empower students from historically-underserved communities
- Work collaboratively with colleagues as part of a team
- Demonstrate the ability to prioritize and respond to needs across multiple settings
- Maintain a calm and collected demeanor in difficult and/or emotional situations
- Be dedicated to doing whatever it takes to support all students achieving academic success
- Learn how to value all kinds of skills that students bring to the classroom
- Demonstrate alignment with the educational philosophy and core beliefs of Academia Cesar Chavez

Schedule

This is a 10-month position, from August to June. The typical work day is 7:15am to 3:15pm, Monday through Friday, with occasional extended times to accommodate for staff meetings and schoolwide events.

Compensation

Competitive salary for this position is based on skills and experience of the candidate, with reviews and adjustments occurring annually. A comprehensive benefits package is included.

To apply, please email your resume, cover letter, and references to hr@cesarchavezschool.com

Academia Cesar Chavez
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