



— A C A D E M I A —
CESAR CHAVEZ
¡SÍ SE PUEDE!

Job Description

Located on the eastside of Saint Paul, Academia Cesar Chavez is a public charter school founded in 2000, serving students PreK through 8th Grade. Academia Cesar Chavez is a community-based, Dual-Language Bilingual school with a focus on honoring the lived experiences and cultural backgrounds of all students and their families through our core values of **Identity, Solidarity, Intellect, and Justice**.

Speech Language Pathologist

Department:	Academic - SPED
Reports to:	Special Education Coordinator
Management Role:	Non-Manager
FLSA Status:	Exempt

Position Overview

Under the direction of leadership, the Speech Language Pathologist (SLP) is responsible for planning, implementing, and providing direct/indirect occupational services to students with IEPs. In addition, the SLP provides indirect support to students via instruction to their educational providers, helping them to implement the IEP. In summary, the Speech Language Pathologist employed at Academia Cesar Chavez will assist students as they improve, develop, and restore their participation in school work, independent activities, or play, consistent with state and federal laws, regulations, and guidelines.

Responsibilities

- Provide pre-referral consultation to general and special education teachers
- Maintain case management for students with speech-language impairments
- Ensure due process compliance, third-party billing, program data collection, funding reports, etc
- Lead classroom social skills groups using predetermined social skills curriculum
- Prepare and instruct individualized articulation sessions
- Support language during reading centers in the classroom
- Teach functional life skills class
- Provide direct intervention services to students in the least restrictive environment (including classroom-based services)
- Provide indirect intervention and consultative services to teachers and school staff
- Other site-based and special education duties, including support of district literacy goals
- Promote play and development of problem-solving skills
- Assist with development and implementation of S.T.A.C.K. (School-wide Technology and Augmentative Communication for Kids) Program: programming and use of iPads for communication for children that have limited communication skills.

Qualifications

- Certificate of Clinical Competence (CCC) or completing Clinical Fellowship Year (CFY)
- Masters Degree in Communication Disorders or related field
- Current Minnesota Speech Pathology License through the Minnesota Department of Education
- Prior experience with Autism Spectrum Disorder preferred
- Knowledge of Minnesota due process procedures preferred
- Fluent in Spanish preferred

Skills & Traits

Candidates must:

- Be driven to empower students from historically-underserved communities
- Work collaboratively with colleagues as part of a team
- Demonstrate the ability to prioritize and respond to needs across multiple settings
- Maintain a calm and collected demeanor in difficult and/or emotional situations
- Be dedicated to doing whatever it takes to support all students achieving academic success
- Learn how to value all kinds of skills that students bring to the classroom
- Demonstrate alignment with the educational philosophy and core beliefs of Academia Cesar Chavez

Schedule

This is a 10-month position, from August to June. The typical work day is 7:15am to 3:15pm, Monday through Friday, with occasional extended times to accommodate for staff meetings and schoolwide events.

Compensation

Competitive salary for this position is based on skills and experience of the candidate, with reviews and adjustments occurring annually. A comprehensive benefits package is included.

To apply, please email your resume, cover letter, and references to hr@cesarchavezschool.com

Academia Cesar Chavez
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Academia Cesar Chavez is an equal opportunity employer, and does not discriminate on the basis of race, color, gender, disability, age, religion, sexual orientation, or national or ethnic origin.